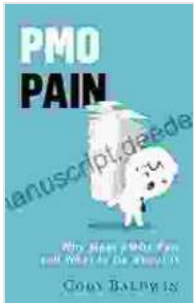


# Why Most Project Management Offices Fail And What To Do About It



## PMO Pain: Why Most Project Management Offices Fail and What to Do About It by J.A. Konrath

★★★★☆ 4.4 out of 5

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Project Management Offices (PMOs) are often seen as the key to successful project management. However, the reality is that many PMOs fail to live up to expectations. In this article, we will explore the reasons why most PMOs fail and what you can do to avoid these pitfalls.

## The Top Reasons Why PMOs Fail

There are a number of reasons why PMOs fail, but some of the most common include:

- **Lack of clear goals and objectives.** PMOs that do not have clearly defined goals and objectives are doomed to fail. Without a clear understanding of what they are supposed to achieve, PMOs will quickly become lost and ineffective.

- **Lack of support from senior management.** PMOs need the support of senior management to be successful. Without this support, PMOs will find it difficult to get the resources and authority they need to be effective.
- **Lack of integration with other departments.** PMOs need to be integrated with other departments in order to be effective. Without this integration, PMOs will not be able to get the information and support they need to be successful.
- **Lack of qualified staff.** PMOs need to be staffed with qualified professionals who have the skills and experience to be effective. Without this qualified staff, PMOs will not be able to provide the support that projects need to be successful.
- **Lack of communication.** PMOs need to be able to communicate effectively with projects and stakeholders. Without this communication, PMOs will not be able to get the information they need to be effective and projects will not be able to get the support they need to be successful.

## **What To Do About It**

If you are concerned about the effectiveness of your PMO, there are a number of things you can do to improve its performance. These include:

- **Define clear goals and objectives.** The first step to improving the effectiveness of your PMO is to define clear goals and objectives. These goals should be aligned with the strategic objectives of your organization and should be specific, measurable, achievable, relevant, and time-bound.

- **Get support from senior management.** Once you have defined clear goals and objectives, you need to get the support of senior management. This can be done by presenting your plans to senior management and getting their buy-in. Senior management needs to understand the benefits of a PMO and be willing to invest in its success.
- **Integrate with other departments.** PMOs need to be integrated with other departments in order to be effective. This can be done by establishing relationships with key stakeholders in other departments and by developing processes that facilitate collaboration.
- **Hire qualified staff.** PMOs need to be staffed with qualified professionals who have the skills and experience to be effective. This can be done by recruiting experienced PMOs or by providing training and development opportunities to existing staff.
- **Improve communication.** PMOs need to be able to communicate effectively with projects and stakeholders. This can be done by establishing clear communication channels and by developing processes that ensure that information is shared in a timely and efficient manner.

PMOs can be a valuable asset to any organization. However, they can only be successful if they are properly planned and implemented. By avoiding the pitfalls that can lead to failure, organizations can create PMOs that will help them to achieve their project management goals.

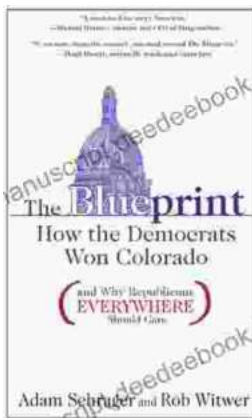
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